



THE HAMPTON EXPERIENCE

**MAKING CONNECTIONS IN THE
K-12 SCHOOL EXPERIENCE**

Welcome!



FORD
NEXT GENERATION
LEARNING



Community Connected Learning



Scott Palmer

Community Coach



Lisa Oleski

Community Coach



Paula Barkley

Community Coach

*Thank you to our
transformational coaches.*



Hampton School Board



Dr. Richard Mason, Chair
Dr. Tina Banks-Gray, Vice Chair
Stephanie Jackson Afonja
Ann Cherry
Joseph (Joe) Kilgore
Jason Samuels
Dr. Reginald Woodhouse
Sophia Harris, Student Representative
Kaleb Lucas, Student Representative



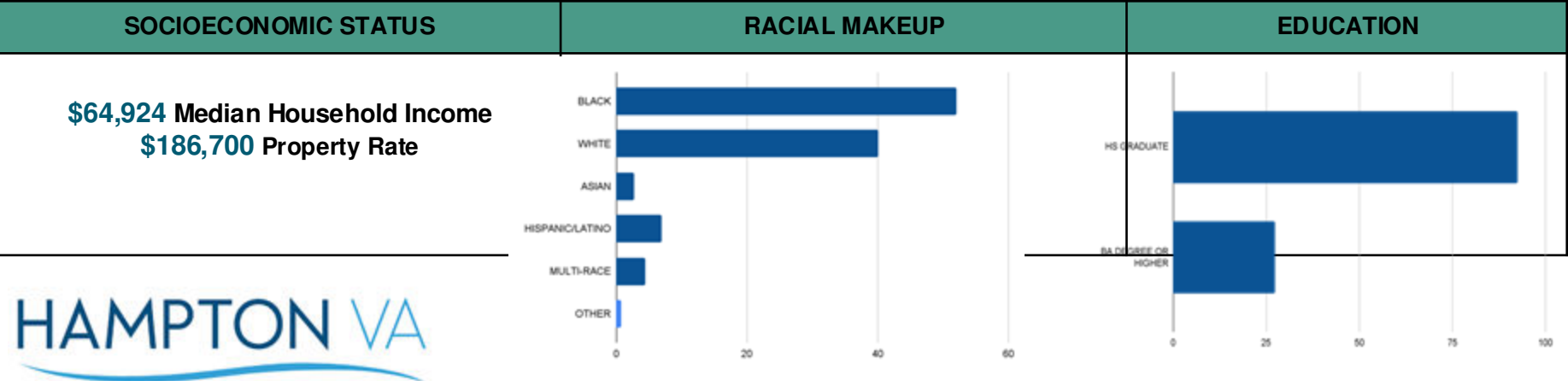
City of Hampton at a Glance

CITY SNAPSHOT

Hampton Population

137,746

Total Employer Establishments	Number of Employees
2,401	38,161



Hampton City Schools at a Glance

DIVISION SNAPSHOT

EARLY CHILDHOOD	ELEMENTARY	PK - 8	GIFTED CENTER	MIDDLE SCHOOLS	HIGH SCHOOLS	ALTERNATIVE LEARNING CENTER	TOTAL
1	18	2	1	5	4	1	32

18,975 FUTURE EMPLOYEES

SOCIOECONOMIC STATUS	RACIAL MAKEUP	ON-TIME GRADUATION RATE <i>Class of 2024 - 1,369 Graduates</i>												
<div>50.4% LOW SOCIO ECONOMIC STATUS</div> <div>3.3% ENGLISH LANGUAGE LEARNERS</div>	<table><caption>Racial Makeup Data</caption><thead><tr><th>Race</th><th>Percentage</th></tr></thead><tbody><tr><td>BLACK</td><td>50.4%</td></tr><tr><td>WHITE</td><td>20.0%</td></tr><tr><td>HISPANIC/LATINO</td><td>10.0%</td></tr><tr><td>ASIAN</td><td>2.0%</td></tr><tr><td>OTHER</td><td>8.0%</td></tr></tbody></table>	Race	Percentage	BLACK	50.4%	WHITE	20.0%	HISPANIC/LATINO	10.0%	ASIAN	2.0%	OTHER	8.0%	<div>97.93%</div> <div>0.5% Dropout Rate</div>
Race	Percentage													
BLACK	50.4%													
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HISPANIC/LATINO	10.0%													
ASIAN	2.0%													
OTHER	8.0%													



To be the most livable community in Virginia.

Hampton is first from the sea, first to the stars.

America's first "free school" to educate local children at reduced or no cost.

HAMPTON VA



ONE COMMUNITY
ONE TRANSFORMATION
EXCELLENCE WITH INTENTIONALITY

Hampton City School's Mission

In collaboration with our community, Hampton City Schools ensures academic excellence for every child, every day, whatever it takes.





“We are preparing students for the world they are entering into, and not the world we came from.”

Dr. David James

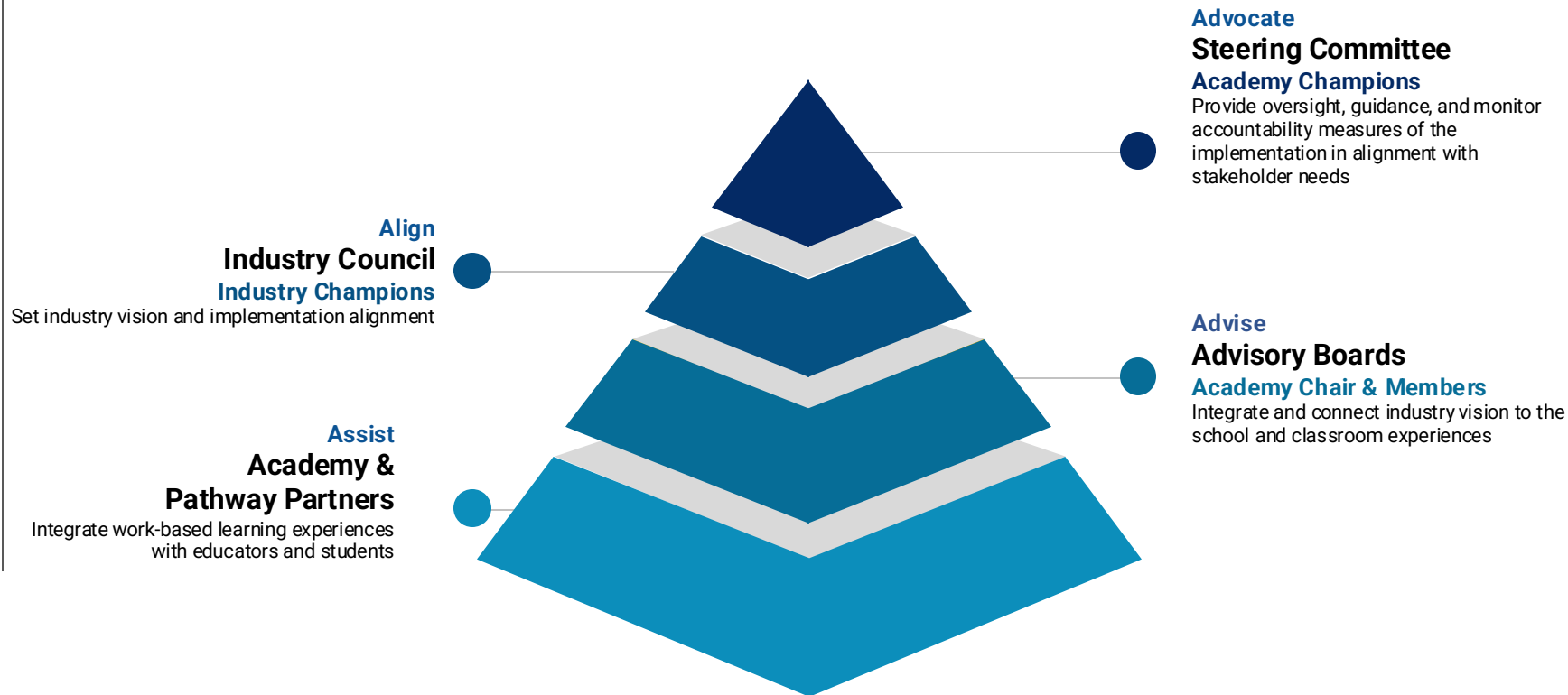
The Academies of Hampton Mission

The Academies of Hampton will provide career-focused small learning communities in which every young person will prepare for success in a **career, lifelong learning, and life.**



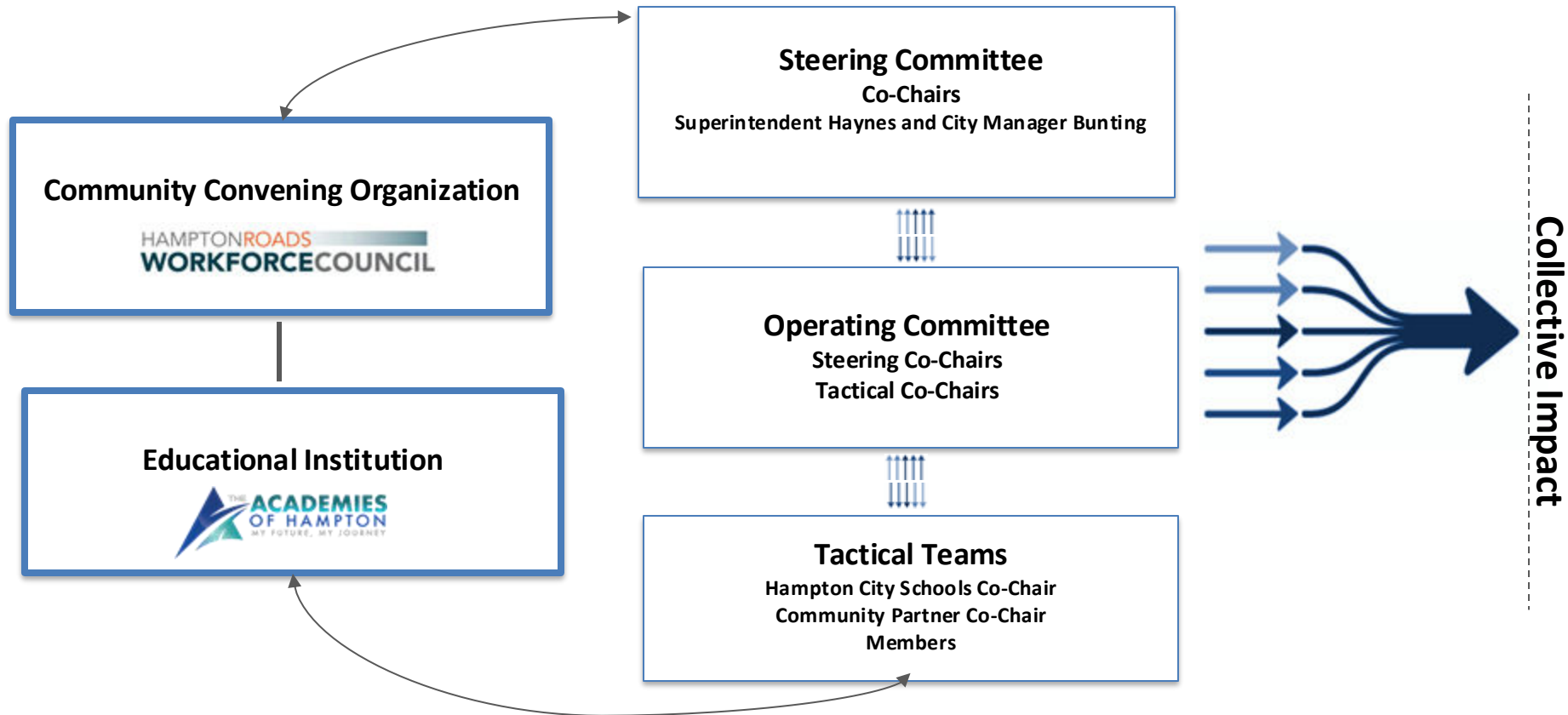
Academies of Hampton Community-Connected Governing Structure

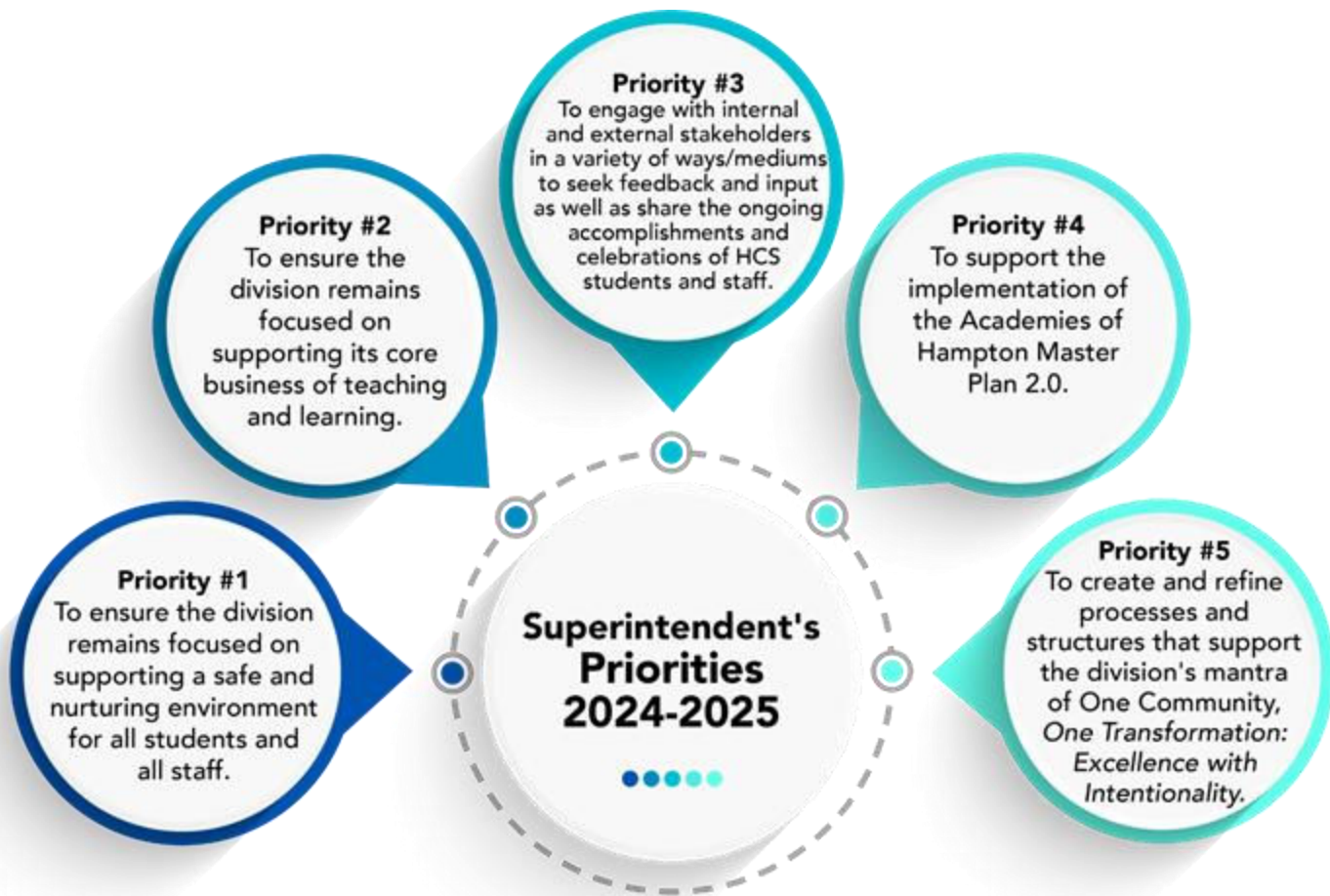
Hampton School Board and Hampton City Council



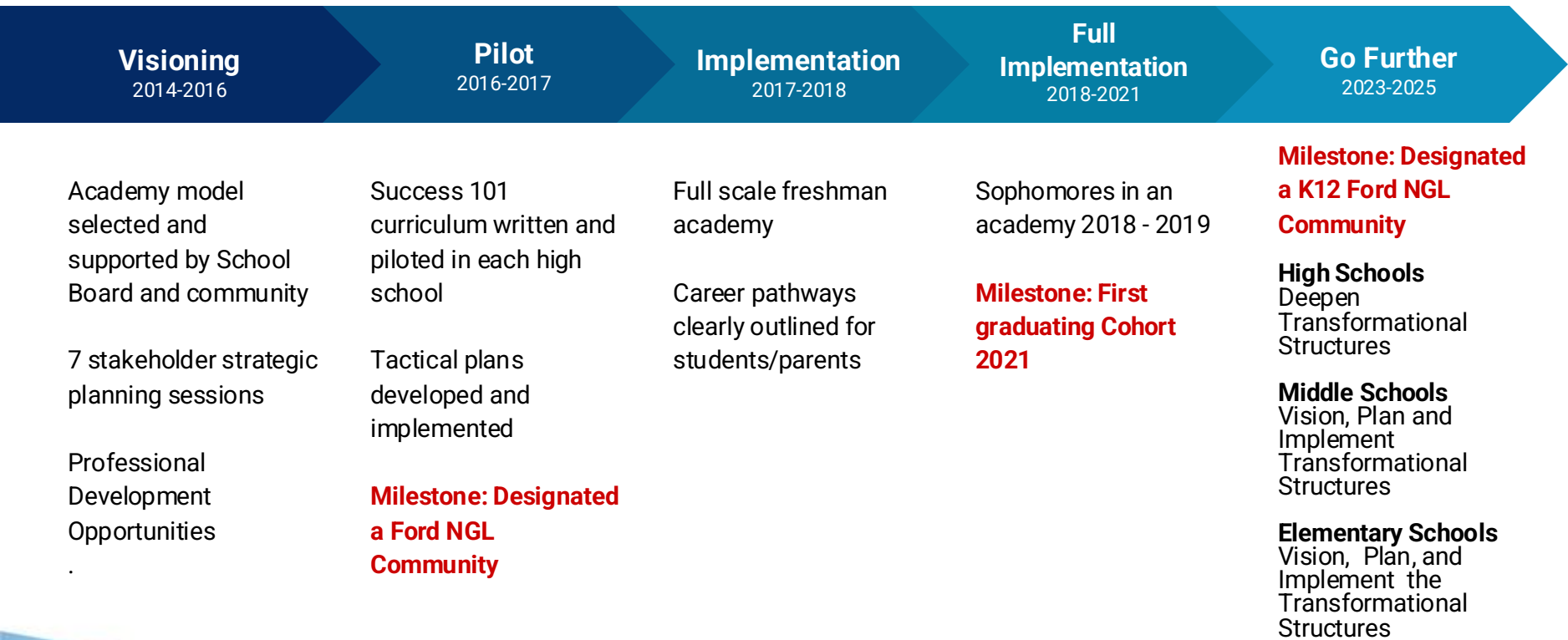
Governance Structures and Roles

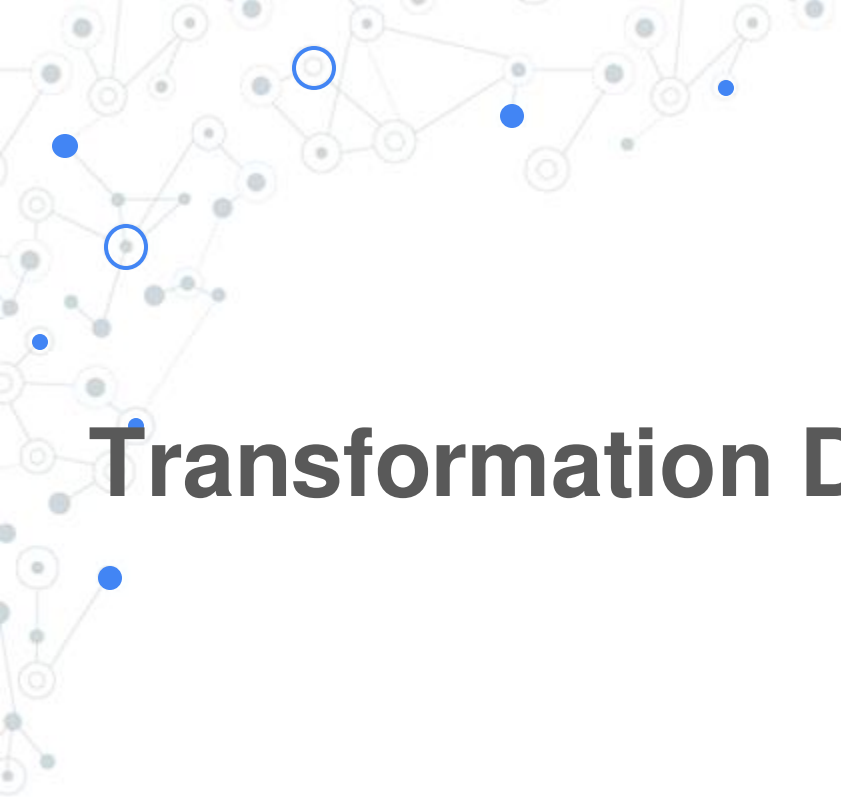
Community-Connected Ecosystem





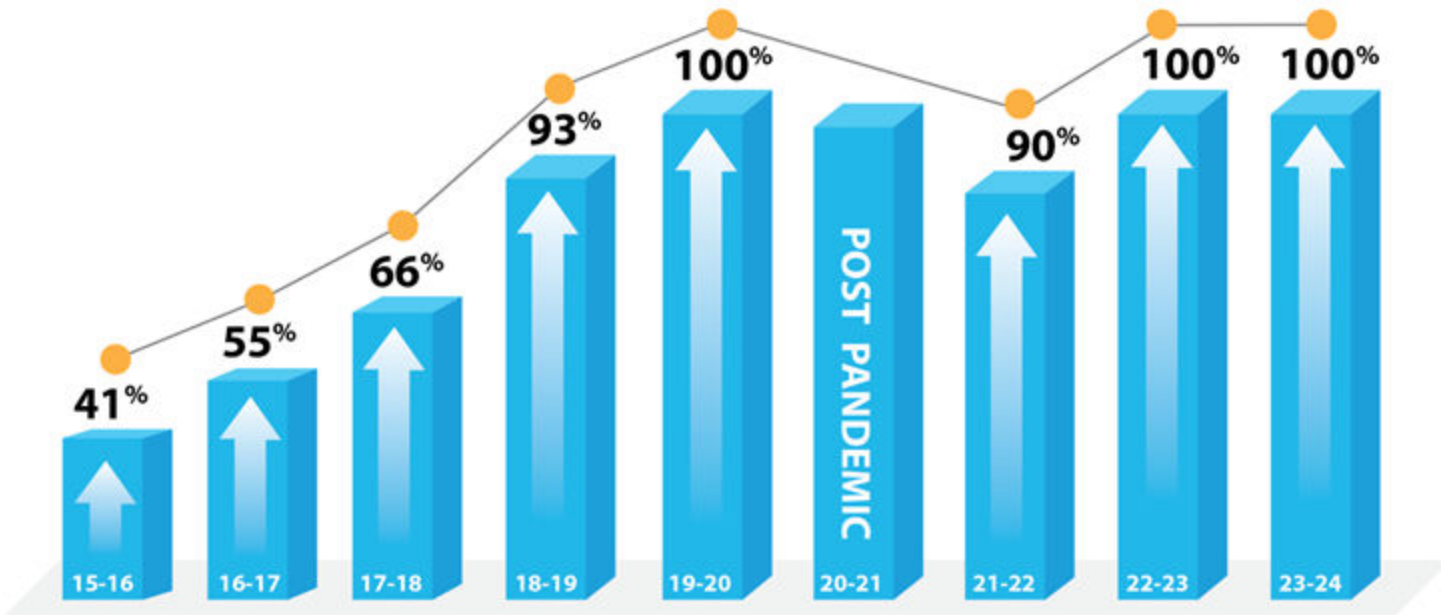
Transformational Timeline



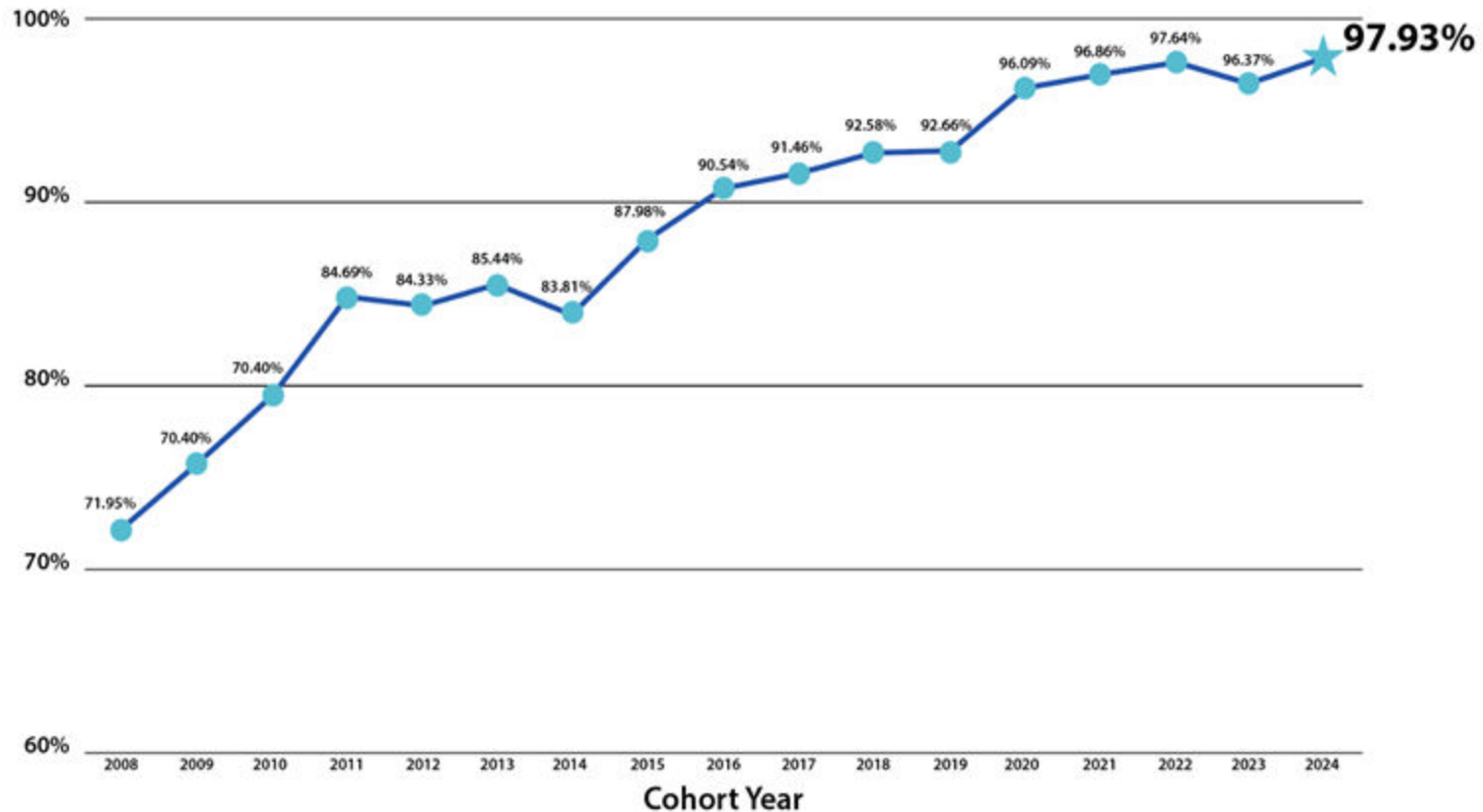


Transformation Data-Driven Outcomes

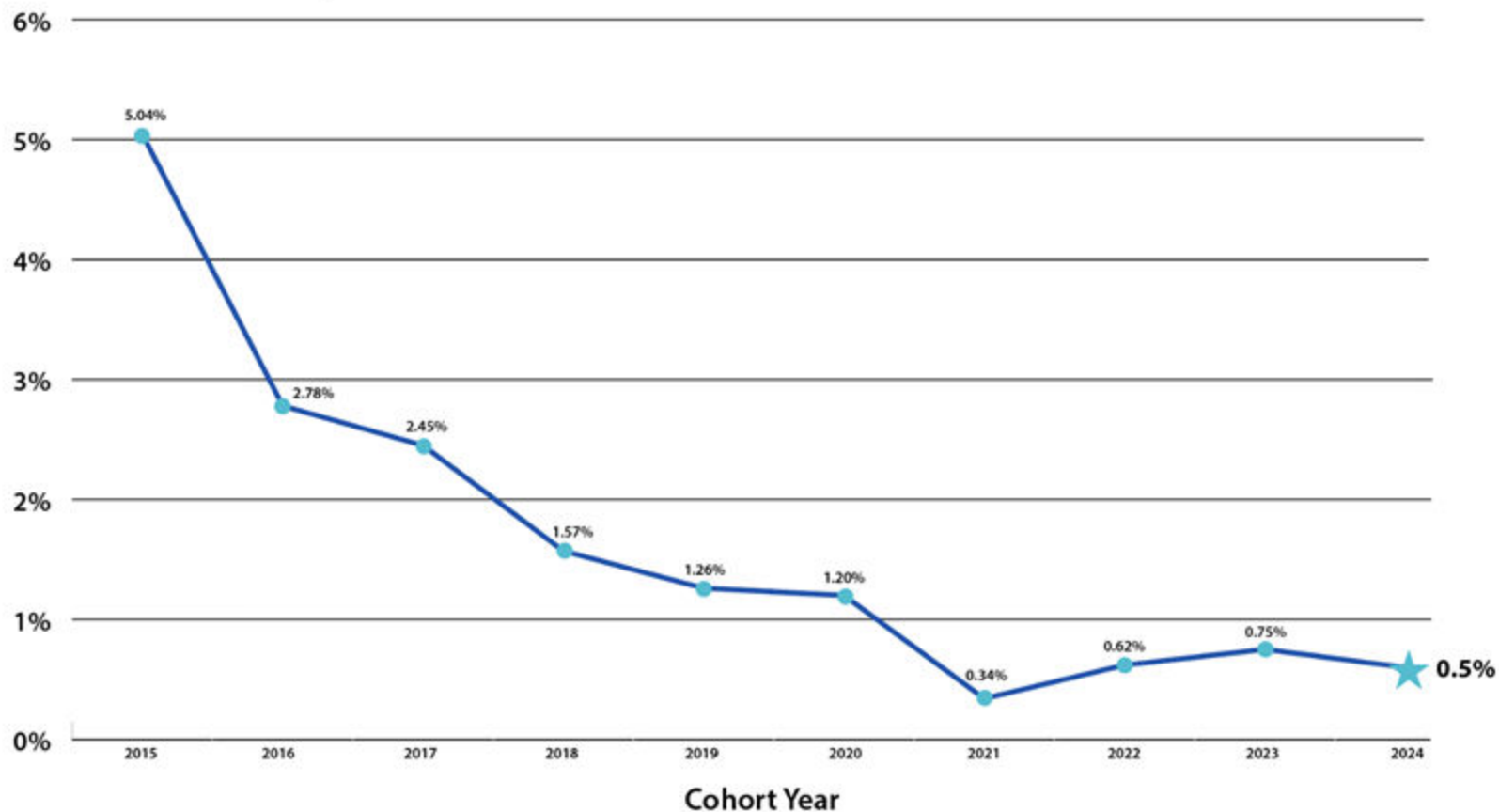




HCS On-Time Graduation Rates Cohort 2008-2024

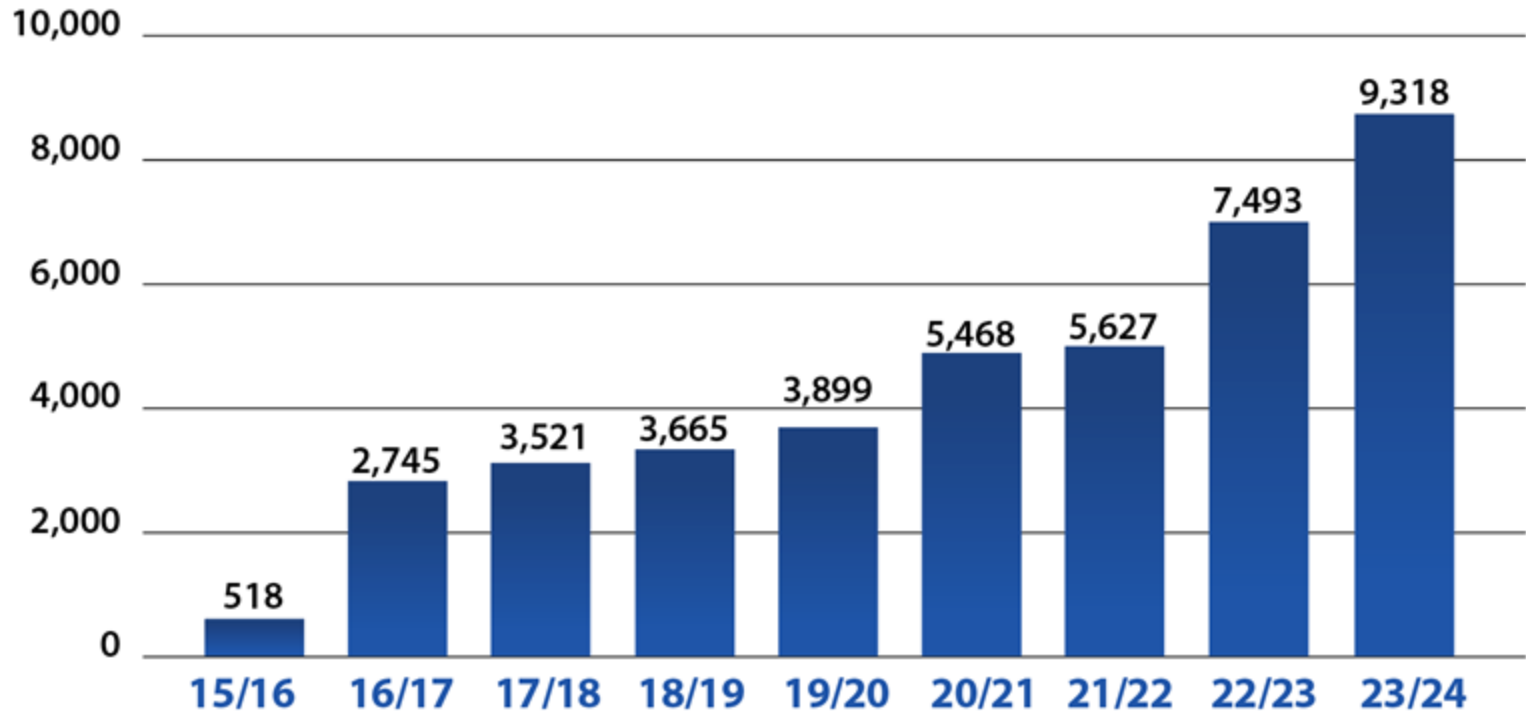


Dropout Graduation Rates Cohort 2015-2024

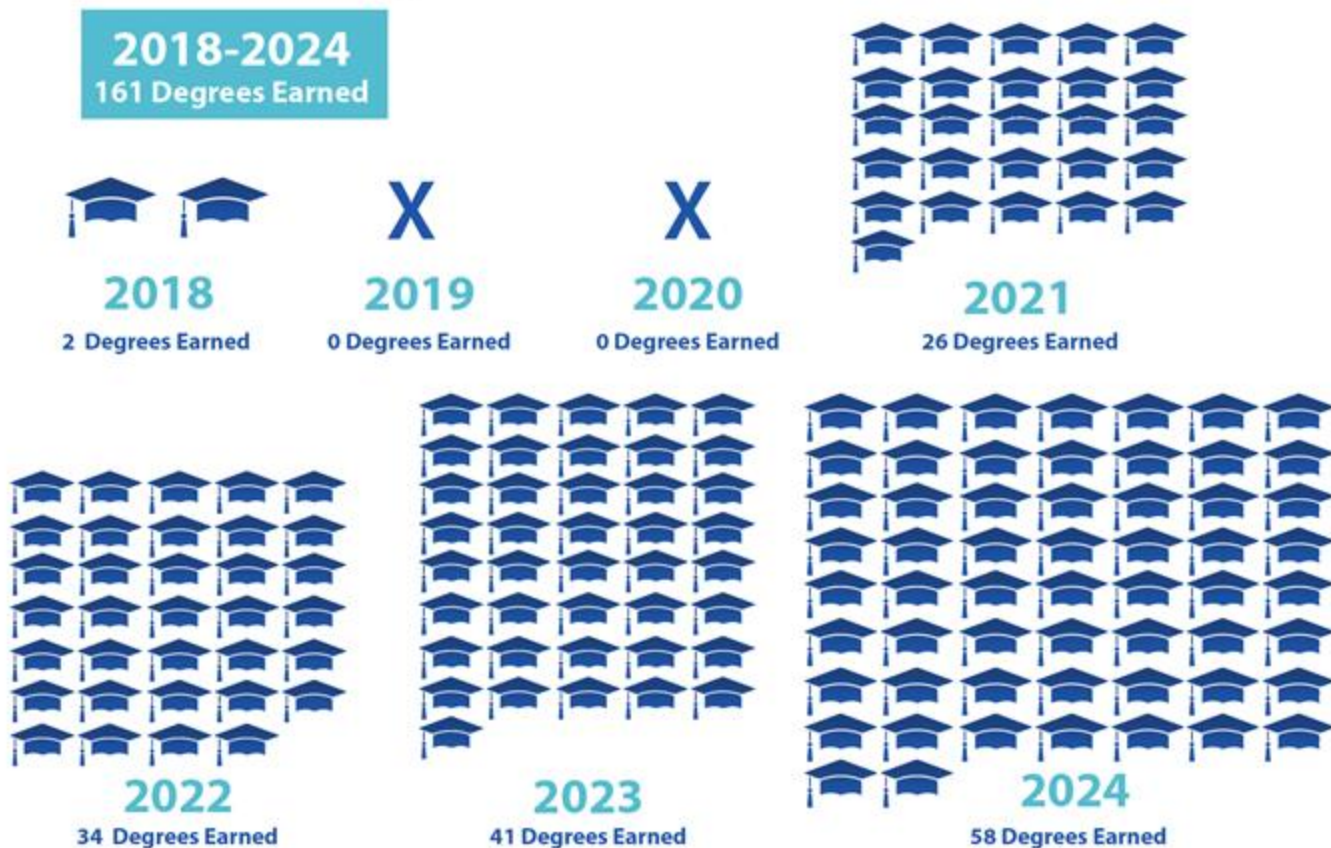



Dual Enrollment Credits Earned

42,254 Total Credits Earned



Associate Degrees Earned for HCS Students



A decorative network diagram in the top-left corner, featuring a complex web of interconnected nodes and lines. Some nodes are highlighted with blue circles, and others with blue dots. The lines are thin and grey, creating a mesh-like structure.

Full Implementation 2018-2021

— PORTRAIT OF A — HAMPTON GRADUATE

Prepared for success in careers, lifelong learning, and life



Diploma



Professional Portfolio



College-Ready
PSAT Scores



Career Certification



Virtual Class



College Credit



Internship



www.hampton.k12.va.us

— PORTRAIT OF A — HAMPTON GRADUATE

Prepared for success in careers, lifelong learning, and life



ACCOMPLISHMENTS

- Academically prepared with a diploma that verifies postsecondary readiness
- College credit, a nationally-recognized professional certification, or both
- Ten-year academic and career plan
- College-ready PSAT score
- Internship, work-based, service learning experience, and/or capstone research project
- Completed at least one virtual course
- Professional portfolio aligned with the 21st Century Employability Skills



CONTENT KNOWLEDGE

Achieves and applies appropriate academic and career-focused knowledge

- Exhibits college and career readiness and an ability to connect education to meaningful employment and productive citizenship
- Demonstrates the ability, knowledge, confidence, creativity, and initiative to take ownership in problem solving and goal setting



CAREER AND LIFE SKILLS

Integrates and applies classroom knowledge to navigate the real world

- Thinks critically and has the ability to deconstruct global problems, create solutions, and effectively articulate processes and results
- Applies creative thought to individually and collectively impact our region and the world as global-minded, innovative citizens
- Commits to achieving their goals as life-long learners displaying resiliency, persistence, adaptability, and a strong work ethic



COMMUNICATION, COLLABORATION, AND LEADERSHIP

Builds connections and works with individuals and diverse communities

- Communicates and collaborates to effectively express ideas through speaking, writing, and multimedia
- Respects, values, and embraces the diversity of others, as an inclusive leader, with an openness to new and unique ideas



POSITIVE SENSE OF SELF AND PURPOSE

Demonstrates mindfulness of self, others, and personal journey

- Conveys a positive sense of self, self-worth, and purpose
- Maintains healthy interpersonal relationships and supportive personal, social, and professional networks
- Sets goals to achieve full potential as empowered and committed individuals within the context of their family, community, and the world
- Demonstrates the social, intellectual, and creative ability to act with integrity, empathy, and flexibility in making reasoned, ethical, and responsible decisions



Every Child. Every Day. Empowering a Future.

College, Career, and Life-Ready



The Ford NGL Framework

A Community-Connected Transformation Model for Students



HAMPTON CITY SCHOOLS TRANSFORMATION

5 Academies



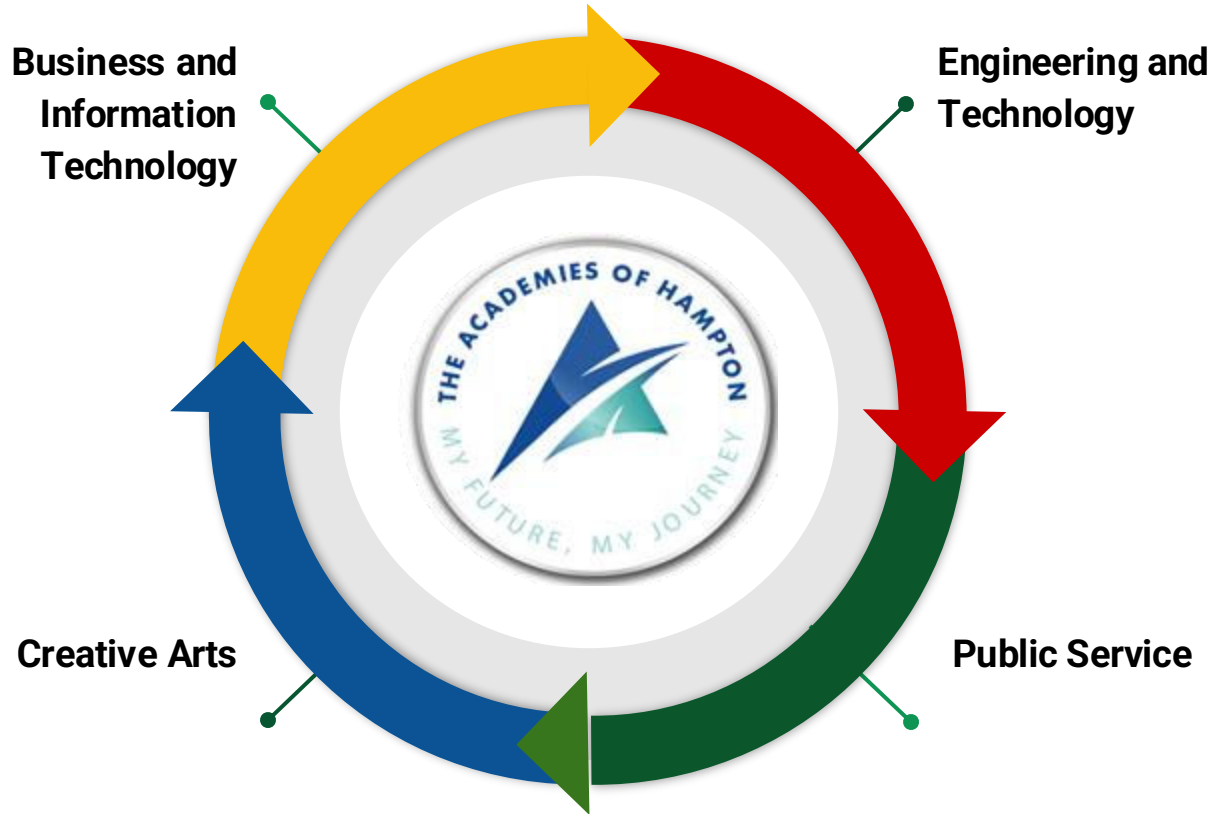
16 Academies

18 Pathways



44 Pathways

Academy Themes/Quadrants



The Academies of Hampton

BHS



The Governor's
Health Sciences
Academy

Transportation,
Analytics, Information
and Logistics
Academy

The Academy of
Media Arts and
Design

The Academy of Law
and Public Safety

HHS



The Academy of
Technology and
Engineering

The Academy of
International
Baccalaureate

The Academy of
Health, Human and
Financial Services

The Maritime
Academy



KHS



The Academy of
Architecture,
Environment, and
Engineering –
Governor's STEM

The Academy of
Entrepreneurship and
Information Design

The Academy of
Teaching, Education,
and Learning

The On Stage:
Performing Arts
Academy

PHS



The Academy of
Cybersecurity,
Engineering, and
Robotics

The Academy of
Digital Video
Production

The Academy of
Hospitality and
Tourism

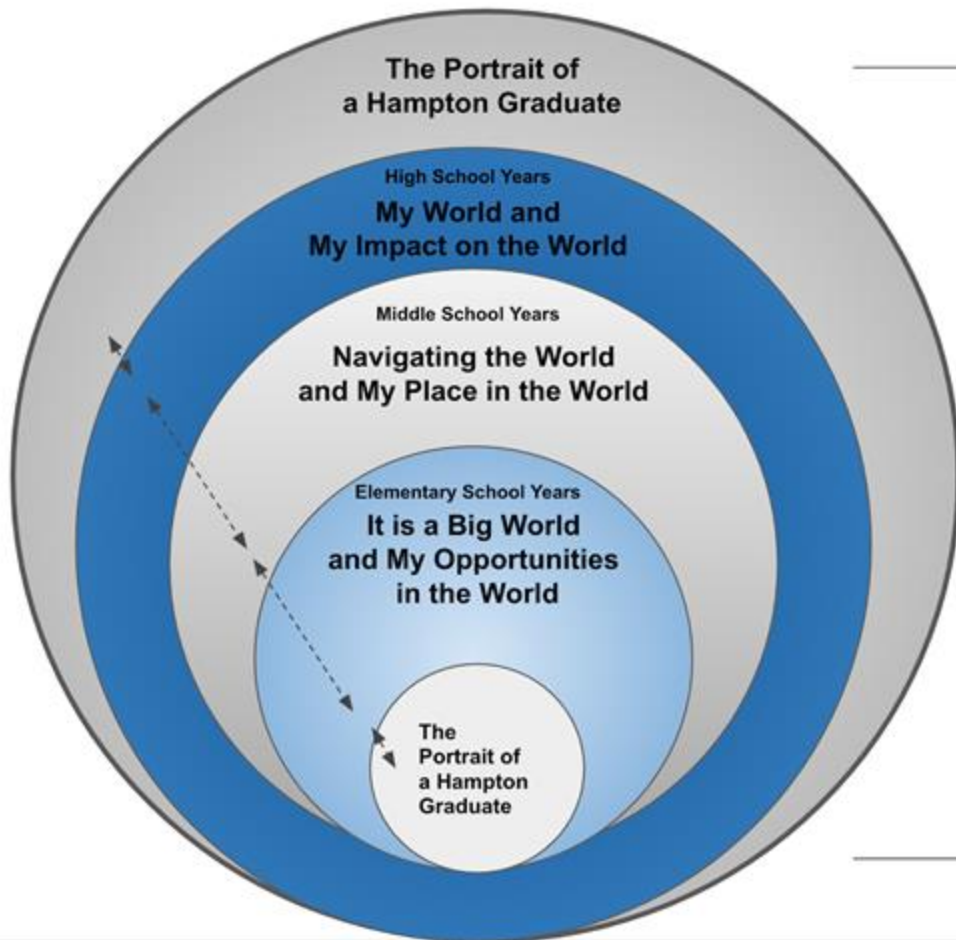
The Academy of the
College
Experience

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Going Further 2023+



Connecting the dots between elementary, middle, and high school experiences through intentional planning.





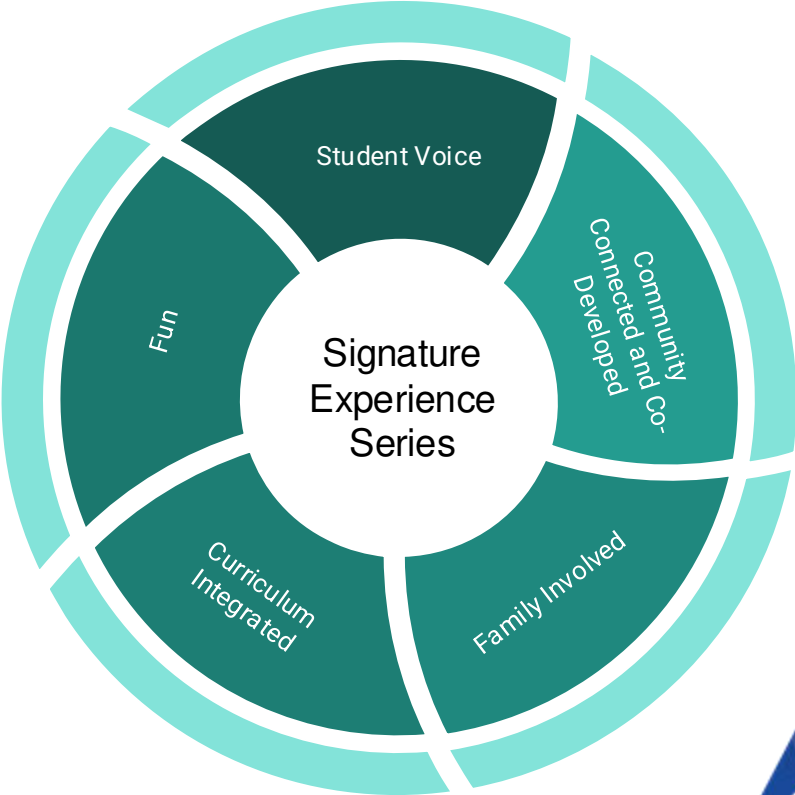
High School
Small Learning Communities
College and Career Academies

Middle School
Small Learning Communities
Community-Focused

Elementary School
Small Learning Communities
Worldly Exploratory Awareness



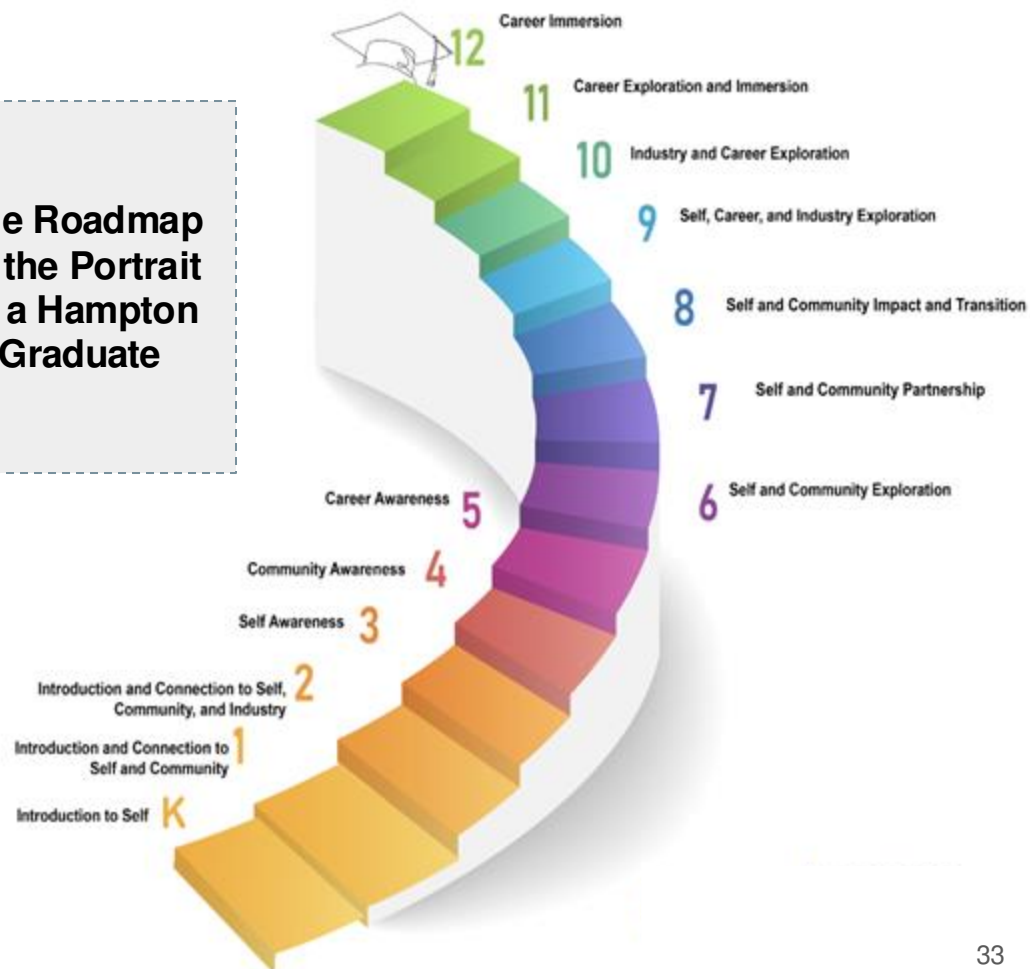
Signature Pillars



Community-Connected Learning Continuum



The Roadmap to the Portrait of a Hampton Graduate



The Me I See Is the Me I'll Be





Our Promise to Our Students and Community

In my small learning community, we are passionate about learning. Each small learning community is a family that helps all students own their education. This journey builds a tradition of trust and accountability. Fun, engaging, real-world experiences in and out of the classroom build our confidence and prepare us for the future.



HAMPTON EXPERIENCE

MAKING CONNECTIONS IN THE
K-12 SCHOOL EXPERIENCE



**New
Episodes
Every
Thursday!**



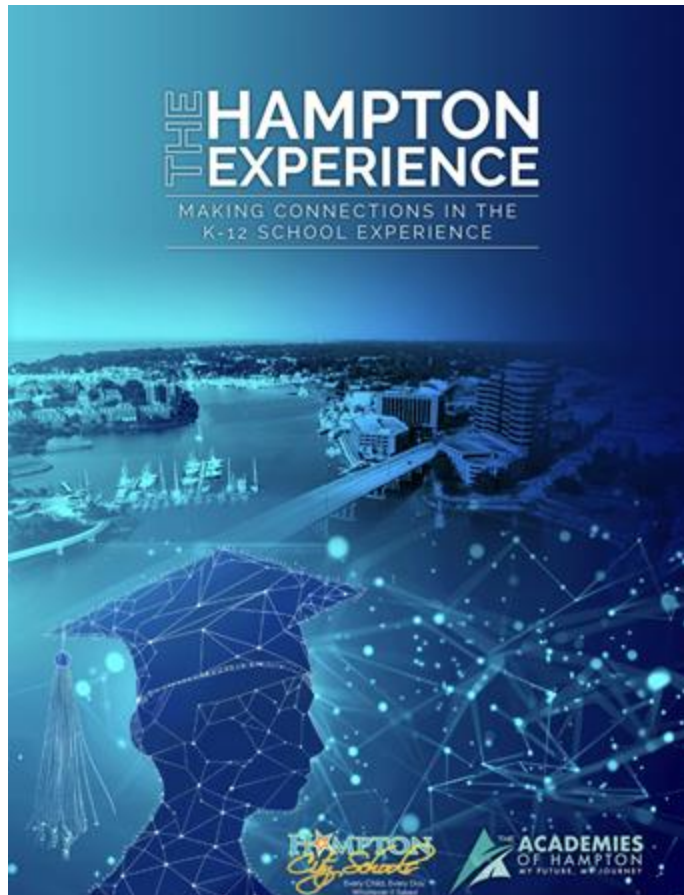
**HCS
TALKS**

with
**Dr. Raymond
HAYNES**

Superintendent, Hampton City Schools

 Listen on Apple Podcasts	 Listen on Spotify	 Listen on Google Podcasts
 Listen on Amazon Music	 Listen on Pandora	 Listen on Youtube
 Listen on iHeartRadio	 Listen on Deezer	 Listen on Tune In





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An "Unconference" is a participant-driven event that fosters collaborative discussions, networking, and knowledge-sharing. This approach allows attendees to select a conversation theme they are passionate about and eager to learn more.

Participants will select one session to engage in an immersive conversation.



Let's See it In Action